



Estevan Police Service

2022-23 Business Plan

Together, a safer community



Table of Contents

- ▶ Chief's Message3
- ▶ Board's Message4
- ▶ Goals5
- ▶ Objectives and Measures6

Chief's Message:

Welcome to the Estevan Police Service 2022-2023 Business Plan.

A collaborative effort between the Estevan Board of Police Commissioners, the Estevan Police Service and the citizens of Estevan.

Building on the history of EPS, along with public survey, we are proud to provide you with the plan that identifies the goals of the Police Service and articulates how we will measure our success.

By reporting these measures to the people of Estevan, we will ensure a Service that is transparent, financially responsible and that responds to the needs of the community. A Police Service that supports the community as well as the entire membership are dedicated to serving.

We will highlight new initiatives such as the PACT (Police And Crisis Team) and provide you with the results of the hard work done by the members of EPS. We will also provide financial transparency on all our services to allow you to see the efficiency of your police service.

Thank you for your support, and thank you to the members of the Estevan Police Service for their dedication, commitment, and hard work to serve the community. It is an honour to serve alongside you and be able to showcase the results of your work to the everyone in the City of Estevan.

Chief Rich Lowen



Estevan Board of Police Commissioners Message:



The Estevan Board of Police Commissioners, is pleased to present the 2022-2023 business plan.

The plan was created in consultation with the community and the Estevan Police Service to provide a road map for policing in the City of Estevan. By following the road map, we will ensure a safe and healthy community as well as a healthy Police Service for many years to come.

The plan will provide direction and demonstrate open and transparent accountability to the citizens of Estevan. The Estevan Police Service will report quarterly and we invite the members of the community to follow the results throughout the years to come.

The Board of Police Commissioners would like to thank the members of the Estevan Police Service for their dedication to duty and look forward to supporting the Police Service and the citizens of Estevan as we continue to grow.

Mayor Roy Ludwig

Chairman of the Estevan Board of Police Commissioners

Goals:

Goal 1: Safe Community

Goal 2: Healthy Organization

Goal 3: Efficient Service





Goal 1: Safe Community



➤ Objective: Traffic Safety Strategy

Action Statement: Traffic safety is the cornerstone of safer communities. The Estevan Police Service will continue with a focus on changing high-risk driving behavior through partnerships, education and enforcement.

How we measure:

Enforcement

- Traditional enforcement efforts
- Impaired and Distracted driving events
- Motor vehicle collisions

Collaboration

- Collaborative events - CTSS
- Public education campaigns
- SGI High Visibility statistics

➤ Objective: Illicit Drug Strategy

Action Statement: Use of methamphetamine, opioids and all illicit drugs continues to rise across the province. The Estevan Police Service will utilize resources to disrupt the trafficking of drugs, provide intervention and education resources to the public.



How we measure:

Enforcement:

- number of arrests
- Illicit drugs seized

Education:

- Number of referrals to external agencies
- Number of public education initiatives
- Prevention initiatives

➤ Objective: Intelligence-led Crime Response

Action Statement: Response to crime must be led by intelligence information, to focus the resources available and provide the best service to the public. We must examine the history to respond to the future.



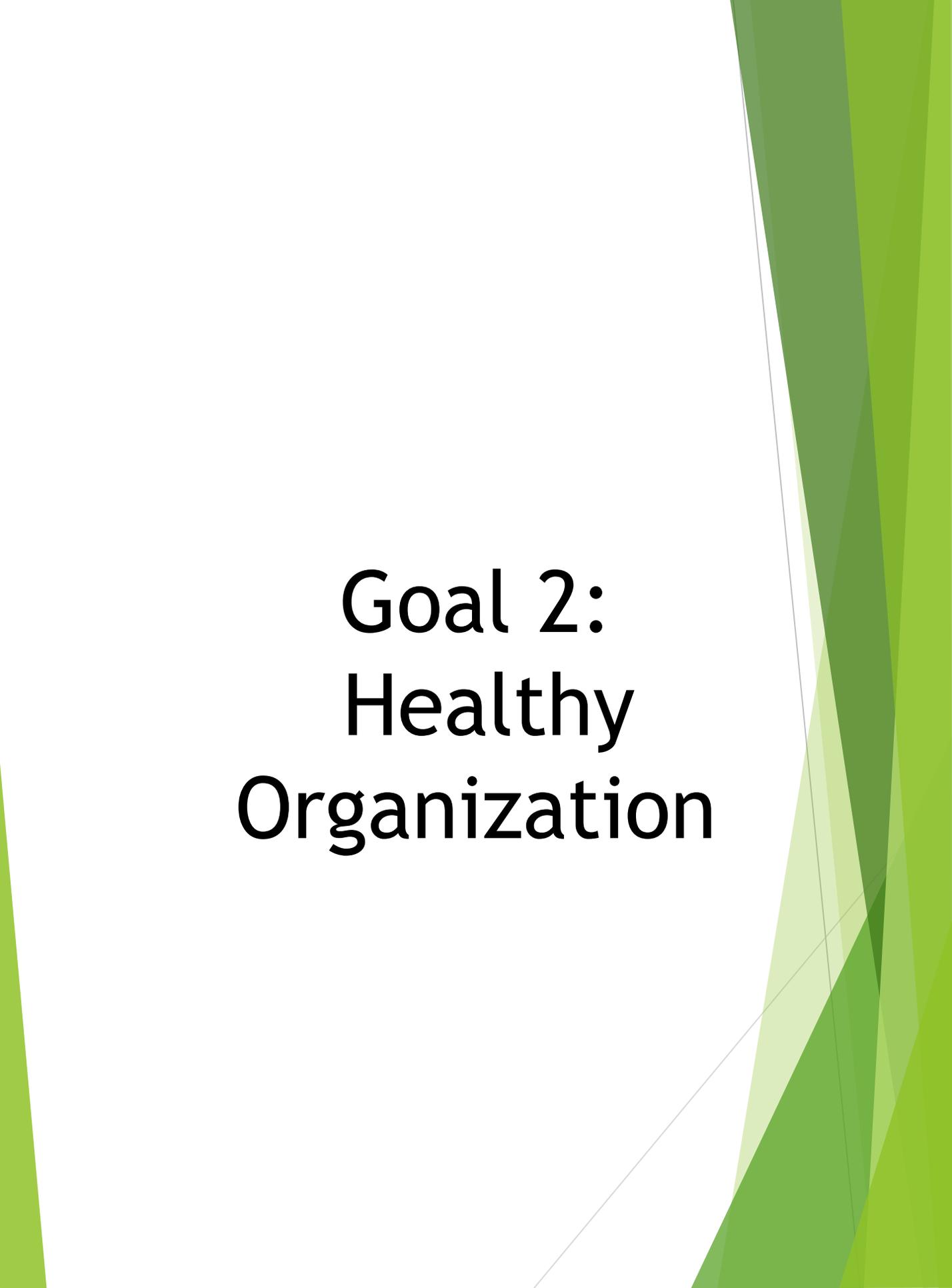
How we measure:

Statistical History:

- Five year average statistical collection and reporting of crime to identify trends
- Year over year analysis to identify variations to direct frontline focus
- Percentage of reported criminal incidents cleared by charge

Visibility:

- Number of compliance checks completed on known offenders
- Number of special events attended
- Time allocated to foot patrol
- Crime Stoppers reports and investigations generated



Goal 2: Healthy Organization

➤ Objective: Enhanced Training and Professionalism

Action Statement: Training in an increasingly complicated police environment requires continuous education. The Estevan Police Service is committed to providing members with the most up-to-date training programs available. This ensures officers are prepared to meet the needs of the community.

How we measure:

External Training:

- Number of courses attended outside of the Service
- Number of professional conferences attended

Internal skills training

- Number of annual training events
- Number of hours dedicated to training
- Number of combined service training events

➤ Objective: Enhanced Workplace Wellness

Action Statement: The physical and mental demands of police work exposes members to emotional trauma. The Estevan Police Service is committed to providing members with the support and training to promote a healthy workplace and member's wellbeing.

How we measure:

Training and resources

- Average number of training hours for sworn and civilian employees
- Number of contacts to referral services
- Fitness Program participation



Goal 3: Efficient Service

- **Objective: Reduce the demand for emergency services in mental health calls for service**



Action Statement: Collaborate with SHA to streamline and enhance health services in the community for persons experiencing mental health crises

How we measure:

EPS Statistics

PACT statistics

- Number of referrals
- Number of PACT interventions
- Number of calls for service diverted

➤ Objective:
Budget Accountability

Action Statement: The Estevan Police Service is committed to a transparent, financially responsible use of budgeted funds to provide the best service to the public.



How we measure:

External Funding

- Number of externally funded positions
- Number of externally funded grants

Budget reporting

- Monthly budget variance report to the Estevan Board of Police Commissioners
- 4 year budget forecast to Board of Police Commissioners



ESTEVAN POLICE SERVICE